



EURES – Vacancy form

Employer

Name	Heim kommune
Address	Trondheimsveien 1, 7200 Kyrksæterøra, Norway
Telephone number	+47 922 43 615
Contact person	Tore Erling Løvstrand
E-mail	tore.lovstrand@heim.kommune.no
Website	https://www.heim.kommune.no/

Description of the employer

Heim municipality, located along the coast of Trøndelag, awaits you with its magnificent nature and pleasant environment. Heim has approximately 6 000 inhabitants and great opportunities for outdoor recreation such as hiking, hunting, fishing, boating and much more. In addition, the municipality has kindergartens, which cultivate child development, as well as good primary and secondary schools. Both public and private services are well developed and offer retail, restaurants, a hotel and a diverse cultural scene.

Heim municipality is an innovative employer that offers good benefits such as insurances and other social benefits for its employees. Heim municipality is an employer that takes a good working environment seriously and has implemented the ABC work-life program. Heim municipality strives to meet all employees in a professional and welcoming way.

Job title	Kindergarten teacher
Number of posts	Several positions available
Job description	<ul style="list-style-type: none"> • Create a positive, supportive, and safe environment that encourages children ages 0-6 years to explore, learn, and interact. • Academic co-responsibility for the pedagogical work in kindergarten. • Academic co-responsibility for the organization of play and learning with a focus on mastery for the individual child. • Foster social, emotional, and cognitive development through play-based learning, group activities, and lessons. • Supervision of kindergarten assistants different departments. • Work collaboratively with other educators and staff outside the kindergarten.
Skills requirements:	Professional requirements: <ul style="list-style-type: none"> • Bachelor Kindergarten Teacher/Early Childhood Education Teacher. • Experience and references in working with children in kindergarten. • Good relational skills. • Good Norwegian skills, both written and oral.

	<p>Personal qualities:</p> <ul style="list-style-type: none"> • Creativity and passion for working with children. • Patience, empathy, and the ability to build strong relationships with children, parents, and colleagues. • Flexible, creative and solution-oriented. • Good collaboration and reflection skills. • Personal suitability will be emphasized. <p>We will emphasize your ability to be appreciative and caring towards children, as well as the ability to be a listener and be able to reflect on your own practice. You must be positive and be able to contribute to a good working environment, be active in children's play and be concerned with interaction with children. You must be able to communicate honestly and openly, have the ability to motivate and conduct interdisciplinary work.</p>
Type of work contract:	Permanent
Starting date	By agreement between the applicant and employer
Working hours	Shift work during opening hours: 06:30 - 16:30. 7,5 hour per shift.
Place of work	Heim municipality, Norway
Salary	<p>Example for Bachelor of Kindergarten Teaching:</p> <p>€ 49 500 – 51 200 (current currency rate of 11,66 NOK)</p>
Other information	<p>Increases in pay due to:</p> <ul style="list-style-type: none"> • Additional education and increased liability • Loyalty Bonus <p>Heim municipality provides assistance with:</p> <ul style="list-style-type: none"> • Finding housing • Norwegian courses • Integration into the Heim community • Additional education programmes if desired or needed

Application

Last date of application	By agreement between the applicant and employer
How to apply?	Contact Tore Erling Løvstrand by e-mail for more information and guidance
Contact person/ telephone number	+47 922 43 615
E-mail	tore.lovstrand@heim.kommune.no
Other information	<p><u>We offer:</u></p> <ul style="list-style-type: none"> • Versatile and exciting tasks and challenges. • An inclusive working environment and a flexible staff group that is open to new impulses. • An innovative and improvement-focused employer. • Very good pension and insurance benefits. • Occupational health service. <p><u>Terms of employment:</u></p>

- **Salary in accordance with the Basic Collective Agreement with a guarantee of at least 10 years of additional seniority from day one.**
- **A police certificate of a newer date must be presented before starting the position.**